

ANNUAL REPORT 2024-25

WOMEN ORGANISATION FOR RURAL DEVELOPMENT (WORD)



WOMEN ORGANISATION FOR RURAL DEVELOPMENT (WORD)

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ଝାଡ଼ି ସଂଗଠନ ଦ୍ଵାରା ପ୍ରଶିକ୍ଷଣ ଶିବିର ଉଦ୍ଘାଟିତ

[illegible]

ବୁଦ୍ଧିରୀୟ ପାରମ୍ପରିକ ଖାଦ୍ୟମେଳା

ସମ୍ପାଦ

[illegible]

ଶିରିଶିଡ଼ା ଉଦ୍‌ବିଦ୍ୟାଳୟରେ ବନ ମହୋତ୍ସବ

ଚେଲେକୋଇ, ୧୨/୭ (ଭ୍ରମିପ): ପ୍ରେକ୍ଷାପେକା ଅନୁଷ୍ଠାନ 'ଖିରୀ' ପକ୍ଷରୁ ଚେଲେକୋଇ ବୃକ୍ଷ ଶିବିରିତା। ଉଚ୍ଚବିଦ୍ୟାଳୟରେ ବନ ମହୋତ୍ସବ ପାଳନ କରାଯାଇଛି। ଏହି କାର୍ଯ୍ୟକ୍ରମକୁ ଶିବିରିତା ପରପକ୍ଷ ମୋହନ କୁମାର ନାୟକ ଉଦ୍‌ଘାଟନ କରିଥିଲେ। ଅନୁଷ୍ଠାନର ପ୍ରମୁଖାପିକା ପ୍ରମିଳା ପଣ୍ଡା ସୋଗବେଳ ଦୃଷ୍ଟିରୋପଣ କରି ପ୍ରକୃତି ସୁରକ୍ଷା ପ୍ରସ୍ତୁତ କରାଯାଇ ପରାମର୍ଶ ଦେଇ ଥିଲେ। ପ୍ରଧାନ ଶିକ୍ଷକ ବୃକ୍ଷ କୁମାର ନାୟକ, ରାଧ୍ୟାକର ପରିବାରକ



ମୋତିଆବିନ୍ଦୁ ଚିହ୍ନଟା ଶାବିର

ବେଳଜୋଇ, ୬/୯ (ଇମିସ): କେନ୍ଦୁଝର
 ଟେଲିକମିଉନିକେସନ୍ସ ଟ୍ରଷ୍ଟ, ସ୍ୱେଚ୍ଛାସେବୀ ଅନୁଷ୍ଠାନ
 ଓଡ଼ିଶା ସମ୍ମାନ ଭାରତର ମିଳିତ ଆନୁକୁଲ୍ୟରେ
 ଖଜୁରିଆସିତ ଓଡ଼ିଶା ଅନୁଷ୍ଠାନରେ ଆଜି
 ମୋତିଆବିନ୍ଦୁ ଚିହ୍ନଟ ଶିବିର ଅନୁଷ୍ଠିତ ହୋଇଛି
 ଉଚ୍ଚସମ୍ବଳ ମହାକ୍ଷଣ ସଂଯୋଜନାରେ ଭୂମିକା
 ତତ୍ତ୍ୱ ବିଶ୍ୱାଳୟର ପରିଚାଳକ ରୁନାରାୟଣ
 ଦାସଙ୍କ ତତ୍ତ୍ୱାବଧାନରେ ଅନୁଷ୍ଠିତ ଶିବିରର
 ଓଡ଼ିଶା ସମ୍ମାନଦିନ ପ୍ରମିଳା ପଣ୍ଡା ଉଦ୍‌ଘାଟନ
 କରିଥିଲେ। ଭୂମିକା ତତ୍ତ୍ୱ ବିଶ୍ୱାଳୟର
 ସୈକତ ସିଲ୍, ଆରାଧନା ସାହୁ, ସେବିକା
 ଲାଲିମା ଜେନା, ସ୍ୱାସ୍ଥ୍ୟକର୍ମୀ ସମ୍ପ୍ରିତା ମହାନ୍ତି
 ସମ୍ମାନ ଭାରତର ଆମ୍ବୁଲାନ୍ସ ଟେକ୍ନିସିଆନ୍
 ଅଭିମନ୍ୟୁ ଦାସ ପ୍ରମୁଖ ୬୮ ଜଣଙ୍କ ବର୍ଷ
 ପରୀକ୍ଷା କରିଥିଲେ। ସୁଶାନ୍ତ ଦାସ, ଅଜୟ
 ବିଶ୍ୱାଳ, ସହୋଷ କୁମାର ବରାଳ ପ୍ରମୁଖ ଶିବିର
 ପରିଚାଳନା କରିଥିଲେ। ୧୭ଜଣଙ୍କଠାରେ
 ମୋତିଆବିନ୍ଦୁ ଚିହ୍ନଟ କରାଯାଇ ଅସ୍ତ୍ରୋପଚାର
 ମାଲି ମାମାବିନ୍ଦୁ

ନେତାଜୀ ଜୟନ୍ତୀ



ତେଜକୋଇ, ୨୪/ (ଭେପି): କେନ୍ଦୁଝର ଜିଲ୍ଲା ତେଜକୋଇ ବ୍ଲକ୍ ଚେରକଟିଆ ପଞ୍ଚାୟତ ଅନ୍ତର୍ଗତ ଉପସିନିର ଗ୍ରାମ ମଙ୍ଗଳପୁର ନେତାମୁଖୀ ପ୍ରଭାସ ବ୍ରହ୍ମ ପୋଲିସ୍ ଜୟନ୍ତୀ ପାଣିଗ୍ରାହୀଙ୍କୁ ଶୁଣାଇ ଶୁଣାଇ ଆହୁରଣ କରି, ତେଜପୁର ପ୍ରଭାସଙ୍କୁ ଗୋଟିଏ ମିନିଟ୍ ଯେତେବେଳାରେ ଆସିଥିବା କାମ୍ୟାକ୍ତମ ଗୋଟିଏ ପ୍ରସିଦ୍ଧ ବଳବେତନୀ, ପ୍ରଭାସଙ୍କୁ ନାୟକ, ଜଳିନୀ ଚାନ୍ଦ, ପ୍ରମିତ୍ରା ସାହୁ, ଅରୁଣାମାମୀ ସାହୁ ପ୍ରମୁଖ ଯୋଗଦେଇଥିଲେ। ତେଜପୁରରେ ଗୋଟିଏ ଉପସିନି ଅବଲୋକନ କରିବା ପାଇଁ ମାମଲା ଉପସିନିରେ ମନୋରୁପ କରିବାରେ ଥିବା ଜଣେ ରଞ୍ଜନ ଜୁମାର ବାରିକ, ପ୍ରମିତ୍ରା ବସିଲ୍ଲା କାମ୍ୟାକ୍ତମ ପରିବାରକୁ କହିଥିଲେ।

ବନ୍ଧୁଆ: ବନ୍ଧୁଆ ସରସ୍ୱତୀ ଶିଶୁ ବିଦ୍ୟାମନ୍ଦିରରେ ପ୍ରଧାନଆଚାରୀଙ୍କ ସହାୟକ ଭାବେ ଡକ୍ଟରିଆନରେ ଲୋକଶିକ୍ଷା ମୁଦ୍ରାଣ କରୁ ବୋଲି ଏକ ବାବଦ ମୁଦ୍ରାଣ ସଂସ୍କୃତି ଲକ୍ଷଣାତ୍ମକ ହୋଇଛି । ଏଥିରେ ମୁଖ୍ୟମନ୍ତ୍ରୀଙ୍କ ଲାଭେ ବିଦ୍ୟାମନ୍ଦିର ଆଚାରୀଙ୍କ ଗୋପନୀୟ ମନ୍ତ୍ରଣ, ମୁଖ୍ୟମନ୍ତ୍ରୀ ଆଚାରୀଙ୍କ ଶକ୍ତିବୃଦ୍ଧି ଆଦିର ଯୋଗଦାନ ଲାଭରେ ସ୍ୱାଧୀନତା ମନ୍ତ୍ରାଳୟରେ ଏହି ମୁଦ୍ରଣର ପାଏ ଏ ନେତାଙ୍କ ମୁଦ୍ରାଣ କରୁ ବୋଲିକି ଅବିଚାର ସମ୍ପର୍କରେ ଆଲୋଚନା କରିବାକୁ । ଆଚାରୀଙ୍କ ଲାଭରେ କିଏ ମନ୍ତ୍ରଣକୁ ଅତିରିକ୍ତ କରିବେ ପ୍ରଧାନ ଏ ମନ୍ତ୍ରାଳୟର ପରିଚାଳନା କରିବାକୁ ଏହି ଅବସରରେ ବିଦ୍ୟାମନ୍ଦିର ପ୍ରତିଷ୍ଠିତ କରିବେବା ମାମଲାକୁ ଦ୍ୱାରା ଏକ ଯଥା ଅନୁରୂପ

ସମ୍ପାଦ - ମାର୍ଚ୍ଚ ୨୫
ଡେଲ୍‌କୋଲ୍‌ରେ ମିଳୁଥିବା ଦିବସ



ବେଳେବେଳେ ଗ/ଘ(କରିପା) ବେଳେବେଳେ ଭୁବନ ବିଜୟ ସ୍ଥାନରେ ଅବଦାନୀୟ ମହିଳା ପଦ ପାଇଁ ଯୋଗଦାନ କରିଥିଲେ। ସେହିପରି ଅନୁଷ୍ଠାନ ଗୁଡ଼ିକ ପାଇଁ ଶକ୍ତି ମହିଳା ମହାସଭା ସମୟ ଗୁଡ଼ିକ ମାହାଙ୍ଗୁପାଠେ ଆୟୋଜିତ କାର୍ଯ୍ୟକ୍ରମର ପଡ଼ାଞ୍ଚା, ଜାଲକାଞ୍ଚ, ଖୁସାପାଞ୍ଚ, କରୋଞ୍ଚ, ବେଳେବେଳେ ପଞ୍ଚାୟତର ମହିଳା ଗୋଷ୍ଠୀ ସଦସ୍ୟା ଆଶ୍ରୟାଶ୍ରମ କରିଥିଲେ। ଗୁଡ଼ିକ ସଂପାଦିତା ପ୍ରମାଣ ପଞ୍ଚାୟତରମାନଙ୍କର ଗଭିରନିତି, ସାମାଜିକ ଅର୍ଥାବଳୀ ଓ ସରକାରୀ ଯୋଜନା ବାବଦରେ ଆଲୋଚନା କରିଥିଲେ। ପାଇଁ ଶକ୍ତି ମହିଳା ମହାସଭାରେ ସଭାପତି ଭାବନା ନାୟକ, ସଂପାଦିତା ମହୋଦୟା ସାଧୁ ଉପସିଦ୍ଧ ହୋଇ ମହିଳାଙ୍କ ଅର୍ଥାବଳୀ ଉପରେ ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ସମୀକ୍ଷା କରିଥିଲେ। ପ୍ରା. ବିଜି ଉପ କରଣୀ କ୍ଷେତ୍ରରେ ସାହିସଭାକ ଦେଖାଇଥିବା ମହିଳାନାମାଲିକା ପ୍ରସ୍ତୁତକରି କରାଯାଇଥିଲା। ଏହି କାର୍ଯ୍ୟକ୍ରମକୁ ଅନୁଷ୍ଠାନର କର୍ମୀ ଶକ୍ତି ମହିଳାଙ୍କୁ ବାରିକି ଓ ସୁପ୍ରିମା ବିଶ୍ୱାଳ ମହୋଦୟାଙ୍କୁ କରିଥିଲେ। ଶାନ୍ତରାଜ ଶାନ୍ତରାଜୀ ଧନ୍ୟବାଦ ଅର୍ପଣ କରିଥିଲେ। ସେହିପରି ବେଳେବେଳେ ବିଜେପି ମହିଳା ମଧ୍ୟ ମହିଳା ବିଜେପି ପକ୍ଷରେ ଯୋଗଦାନ କରିଥିଲେ। ବେଳେବେଳେ ମହିଳା କେପିଏ ମହିଳା ସଭାପତି ଲିଳି ମହାନ୍ତିଙ୍କ ଅଧ୍ୟକ୍ଷତା କରିଥିଲେ। ଅନୁଷ୍ଠାନରେ ବେଳେବେଳେ ବିଜେପି ମଣ୍ଡଳ ସଭାପତି ବେଲୁକ୍ଷ୍ମା ମୁଖି, ବିଧାନସଭା ବିଜେପି ସଦସ୍ୟା ସୁଶୀଳା ଦେବୀ, ସାମ୍ବଦ ପ୍ରତିନିଧି ହରିହର ପ୍ରଧାନ ମନ୍ତ୍ରୀଙ୍କ ଦେହୁଣୀ, ଉପମନ୍ତ୍ରୀ ମହାଶ୍ୱ, ପ୍ରମାଣିକା ରଣା, ରାଜା ବାରିକି ମୁଖି ବାରିକି ଉପସିଦ୍ଧ ଥିଲେ। ସୁଦୂର ଯୋଜନା ମହିଳାଙ୍କ ଆଧିକାରରେ ସାହାଯ୍ୟ କରିବ ବୋଲି ଆଶିଷମାନ ମନ୍ତବ୍ୟକରି କରିଥିଲେ।

ଗୁଡ଼ିଲା ଶୀତଳ ଅଭିଯାନ ସଚେତନତା ରଥ

[illegible]

ଗଢ଼ିଲା ଶ୍ରୀଅନ୍ନ ଅଭିଯାନ ସଚେତନତା ରଥ

[illegible]

Foreword :

The Annual Report 2024–25 of WORD (Women's Organisation for Rural Development) is more than a compilation of activities—it is a reflection of our organizational journey, growth, and commitment to community-led development. This report serves as a tool for public accountability and transparent sharing with our stakeholders, including management, partners, government agencies, community members, and well-wishers.



I take this opportunity to express my sincere gratitude to everyone who has contributed to our mission over the past year. Your continued support, dedication, and partnership have been instrumental in helping WORD navigate challenges and create meaningful impact.

Over the past year, WORD operated in a rapidly changing socio-economic landscape marked by inflation, funding constraints, and shifting development priorities. Despite these hurdles, we remained focused on our goals—strengthening grassroots leadership, building sustainable livelihoods, and empowering women and marginalized communities. Our ability to adapt and sustain programs through local resource mobilization and convergence with government schemes has been critical to our success.

A significant area of growth this year has been WORD's engagement with the Odisha Millet Mission. By promoting the cultivation and consumption of traditional millets, the initiative supports nutrition security, climate-resilient farming, and sustainable livelihoods for small and marginal farmers—especially women. Through training, input support, and community mobilization, we have begun building local capacity around millet-based farming systems. This engagement not only diversifies livelihood options but also aligns with our vision of ecological sustainability and food sovereignty at the grassroots level.

This report also offers a moment for self-reflection—an opportunity to re-examine our organizational capacity, systems, and credibility. I am proud that WORD's grassroots presence, transparent governance, and strong community relationships continue to be our greatest strengths. These elements have not only sustained us but have become driving forces in furthering our mission.

Looking ahead, with the growing urgency of climate change, our work in forested regions calls for deeper community-centered climate action. We must strengthen our role in facilitating eco-friendly practices and building climate-resilient rural communities, along with promoting gender inclusion and peaceful social engagement.

On behalf of WORD, I extend heartfelt thanks to our core staff, board members, partners, and the communities we serve. Let us continue this collective journey with renewed energy, integrity, and shared purpose.

Pramila Panda
Secretary-cum-Chief Functionary, WORD

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ORGANIZATION PROFILE

Origin & Growth:

WORD (Women's Organisation for Rural Development) is a non-governmental, non-political, non-profit organization registered under the Societies Registration Act XXI of 1860. Established in 1990 by a group of dedicated social activists, WORD was founded with the vision of uplifting underdeveloped and marginalized communities. Since its inception, the organization has played a pivotal role in promoting women's empowerment and the socio-economic development of disadvantaged groups. Through various community-based initiatives, WORD has consistently worked to build self-confidence, foster leadership, and enable individuals—especially women—to live with dignity and actively participate in shaping an inclusive and just society.

Legal Status: WORD is registered under:

- The Society Registration Act XXI of 1860 bearing registration No 19348/67 of 1992-93 On dated 7th Nov. 1992.
- Registered under the Income Tax Act, 1961, Section 12A, bearing Registration No. Judl/73/12A/95-96, with Permanent Account Number (PAN): AAATW0323N.
- Registered under IT-80 G , No.CIT(E)/Hyd/18(07)/80G/ 2014-15, dated 29th January 2015
- F.C.R. Act 1976 bearing registration No. 104970023 on dated 15th Sept. 1995, Renewed on 8th April 2022 valid till 30.06.2027.
- Registered with NITI Aayog, Unique ID No. OR/2009/0013149, Dated 21st November 2016
- Registered under Employees Provident Fund Act-1959 of India under section- 0001 (30) (b), bearing registration number: 10001078362KJR
- Registered with Ministry of Corporate Affairs, Government of India under CSR-1, Bearing registration No: CSR00063692 on dated 15th December 2023.

Board of Management

Sl. No.	Name	Designation
1.	Mrs. Jhilli Puan	Chairman
2.	Mrs. Rangabati Nayak	Vice-Chairman
3.	Mrs. Pramila Panda	Secretary
4.	Mrs. Sulochana Penthei	Asst. Secretary
5.	Mrs. Santilata Samal	Treasurer
6.	Mrs. Jyotshnarani Behera	Member
7.	Mrs. Sarmistha Nath	Member

Area of Operation

Sl No	District	Block	GP	Village	Population covered
1	Keonjhar	13(All)	300	1824	1343113
2	Deogarh	2 (Teleibani, Barkot)	13	101	39,953
3	Dhenkanal	3(Gondia, Kamakhyanagar and Kankadahada)	46	241	194,379
Grand Total		18	359	2166	1577445

The organization currently operates in 2,166 villages across 18 Community Development Blocks in the Keonjhar, Deogarh, and Dhenkanal districts of Odisha. It serves a population of over 1.58 million, including 741,398 females and 836,047 males. Through a range of community-based and locally focused activities, the organization works to generate awareness, enhance service delivery, build capacity, and foster active program participation.

Vision: A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, especially women & children through optimum participation of all section of the society.

Mission: Fulfillment of rights and improved standard of living through organized effort and leadership development among vulnerable sections of society in operational area of WORD.

Goal: To Empower the Women by giving input to them who are deprived by the Society. At the same time WORD also organized both men & women through mass awareness program

ACTIVITIES AT A GLANCE

COMMUNITY HEALTH AND NUTRITION

Pre-school nutrition and education program

The WORD Organization implemented a pre-school nutrition program across six villages in four Gram Panchayats of Telkoi block, focusing on children aged 6 months to 5 years. Aimed at preparing children for formal schooling and improving their nutritional and hygiene status, 206 children across six centers received 200 ml of milk and two biscuits six days a week, along with two sets of clothes. To

support early learning, children aged 3–6 were given educational materials and solar lamps to aid night-time study. A workshop on education, nutrition, and climate security was organized with 143 participants, including parents, teachers, and community leaders, to promote convergence and guide the program's sustainability and future direction.



(Distribution of educational kit to students)

Regular monitoring visits led to noticeable improvements in hygiene, behavior, and learning outcomes, with 64 previously irregular children now attending regularly and 12 showing marked health improvements. To ensure consistent quality, 120 MEC meetings and 82 center visits were conducted. Additionally, 82 parents' meetings with 934 participants—mainly mothers of children aged 6 months to 2 years—were held to promote regular attendance and better access to government services. As a result, 66 women received vitamin supplements for their children's well-being.

Awareness Program on Filariasis and Mass Drug Administration (MDA)

A campaign on Filariasis eradication is organised by WORD in Telkoi Block of Keonjhar district through the Mass awareness and drug distribution & intake programme. Under the programme, workshops, village-level meetings, SHG meetings, and group/personal counselling were done by WORD from 10th to 19th August 2024, with support from NHM officials, the CMO, ABDO, BPM,

ASHA, Anganwadi workers, and SHGs. Keonjhar.

With the covering of 53 villages across 9 Gram Panchayats of Telkoi Block. The campaign reached 843 households and sensitized 3289 individuals about Lymphatic Filariasis (Filariasis), a mosquito-borne parasitic disease linked to poor sanitation. Under the programme awareness drive and Mass Drug Administration (MDA), Albendazole and DEC tablets were distributed to eligible persons, excluding pregnant



Awareness regarding filariasis

women, children under two, and critically ill patients. Demonstrations ensured correct dosage intake, and 78 initial refusers were successfully counselled. This initiative significantly boosted health awareness, improved medicine compliance, and strengthened collaboration between communities and health systems, marking a key step towards a Filaria-free and healthier rural Keonjhar.

Health and hygiene program

WORD launch programs aimed at controlling or irradiating diseases which cause considered morbidity and mortality in villages or rural communities. WORD associated with health and welfare program since starting to till now with the support of NHM, CMO, ABDO, BPM, ASHA, Anganabadi workers & WORD staff in this program. We involving in improvement of environmental (Eye health awarness & Treatment Camp) sanitation, raising the standard for nutrition, medical facilities and improving rural health in the districts of Keonjhar, Deogarh & Dhenkanal.



The programs done by WORD:

- HIV/AIDS day observation
- Maternal health program
- Leprosy observation
- Health camps
- Prenatal care
- Postnatal Care
- Blood Donation Camp
- Eye health awareness and treatment.
- Awareness Program on Filarial and Mass Drug Administration (MDA)

Alternative vaccine delivery system (AVDs)

WORD, with support from NHM Keonjhar, has been implementing the Alternative Vaccine Delivery (AVD) system in the remote, tribal-dominated, inaccessible area's of Telkoi block for the past seven years to address poor road connectivity and limited healthcare access. A total of 16 AVDs were trained across Telkoi, Sirigida, Jagmohanpur, and Kaliahata sectors, covering 24 sub-centers under 4 health sectors.

In 2024-25, in collaboration with ASHA, ANM, and Anganwadi workers, vaccines such as ROTA (1,064 doses), OPV (736 doses), MR (1,504 doses), and Vitamin A (1,497 doses) were delivered to 1,684



AVD ,Child To Oral Drops Polio

pregnant women and children. Quarterly review meetings with AVDs improved vaccine delivery, record-keeping, and coordination, ensuring consistent immunization services.

Adolescent health & hygiene initiative

WORD has established 70 Adolescent Clubs across five blocks in three districts: Gondia, Kamakhyanager, Telkoi, Barkot, and Harichandanpur. As part of its adolescent health and nutrition initiative, orientation programs were conducted in these blocks of Keonjhar, Deogarh, and Dhenkanal districts, covering key topics such as hygiene, menstrual health, sanitation, and sustainable practices for healthy living. Additionally, 36 Village Health and Nutrition Day (VHND) and Routine Immunization (RI) sessions were organized, focusing on reproductive health, nutrition, mental well-being, and stress management. These efforts aim to empower adolescents with the knowledge and tools needed to lead healthier, more informed lives while fostering community-wide awareness and support.

FOOD SECURITY AND LIVELIHOOD PROGRAM:

ALTERNATE LIVELIHOOD PROGRAM THROUGH NATURAL RESOURCE MANAGEMENT:

Climate justice agriculture

In the reporting year, WORD Organisation implemented a climate-resilient agriculture initiative across 111 acres, benefiting 163 smallholder farmers from nine villages in four Gram Panchayats. Organized into seven SHGs, these farmers adopted sustainable practices suited to their local agro-climatic conditions. The program empowered 163 women from sixteen SHGs to lead crop and seed choices, cultivating



Ridge Ground cultivated by Pratima at Samnali village

brinjal, long beans, and bitter gourd on 85 acres, The remaining 26 acres produced oilseeds and pulses, with profits ranging from ₹15,000–₹21,000 per farmer. Seed preservation and collective action boosted resilience, self-reliance, and sustainability.

Organic vegetable cultivation at SHG level:

WORD Organisation has empowered women farmers from 20 SHGs across 19 villages under four Gram Panchayats by promoting sustainable, organic agriculture. Through eco-friendly cultivation of vegetables over 22.55 acres during summer and Kharif seasons, women earned ₹11.6 lakh from a ₹4.18 lakh investment—an average of ₹58,047 per SHG. Two SHGs in Ghodabeda also earned ₹1.37 lakh profit from watermelon farming. Another 41 farmers expanded watermelon cultivation to 50 acres.



Brinjal Cultivation at Ghodabeda village

Additionally, 121 SHG members were trained to reduce food waste through composting. This initiative has boosted incomes, promoted climate-resilient farming, and strengthened women's leadership in sustainable village development.

Soil & water management

WORD Organisation implemented land levelling and terracing in Gundurijoda, Nuagaon, and Karadangi (Khalijhari Sahi) villages under Khuntapada, Raisuan, and Karadangi Gram Panchayats to improve Water Management, Soil Erosion Control, Enhanced Land Usability, Increased Crop Yields, and Sustainable Agriculture. Covering 20.30 acres of highland, the initiative directly benefited 32 households. With active participation from PRI members, SHG women, CRPs, and MBKs, the project was launched after thorough community consultations and land verification. All 32 farmers cultivated red gram along field boundaries and adopted systematic paddy cultivation, resulting in a 30–50% yield increase. The project also created local employment for 123 people over six days, promoting sustainable land use and community ownership.



Water harvesting structure

A water harvesting structure was constructed with the prompt community participation in Kalijhari Sahi, Karadangi village, benefiting 22 families across 44 acres of highland. The initiative supports water conservation, checks soil erosion, and promotes food security through sustainable agriculture practices, enhancing irrigation access and improving livelihoods in the community.

Community /SHG meeting:

During the reporting period, 1178 SHGs participated in regular meetings addressing key community issues such as drinking water, child marriage, child labor, MSPY benefits, and sanitation. Outcomes included 113 SHGs receiving Group IDs, bleaching of 220 wells, cleaning of 110 tube wells, and repair of 16. Five child marriages were prevented with SHG and task force support. Home composting began in six villages. SHGs earned ₹2,00,000 from Mahua flower sales. Broiler farms were mobilized, and ₹55,000 was secured for 11 Jal Chhatras.



Community meeting at ranibeda

Additionally, 200 kitchen garden kits were distributed, promoting sustainable agriculture and integrated village development.

Goat Rearing

As an alternative livelihood initiative for distressed, landless, and single-headed families, WORD introduced goat rearing across 15 SHGs in 11 villages spanning 4 Gram Panchayats. This program addresses income insecurity by providing a sustainable source of livelihood. Goat sheds were constructed, and regular vaccinations ensured herd health. The goat

population has grown from 147 to 477, including 154 males and 323 females. The members are started marketing it is showcasing the program's economic potential. Regular follow-ups by WORD support animal health, breed management, and market linkage, making goat rearing a viable livelihood option for marginalized rural households.



Goat rearing by individuals for sustainable livelihood

Convergence Activities with Government Departments

WORD collaborated with KVK Keonjhar to train 100 WSHG members on mushroom cultivation, 65 on Nutrition-Sensitive Farming, 30 on mixed cropping, and 20 on livestock rearing. Under **Mission Shakti**, legal and application support was provided for 73 SHG IDs and farm-based enterprises. The **Agriculture Department** facilitated input distribution: 100 iron ploughs, 30 pump sets, 7 power weeders, 18 sprayers, 2 power tillers, 110 soil health cards, 150 farmer IDs, and seeds for 300 women farmers. **Fishery Department** supported 100 WSHG members with 37,000 fingerlings in 10 ponds. Through **ITDA's Johar Mission**, 1300 WSHG members received seeds and organic inputs. **OLM** refunded ₹22.5 lakhs to 150 SHGs and extended ₹25 lakhs in loans to 50 SHGs. **ORMAS** enabled 30 rural youths to undergo 45-day DDGKY training for job placement. **Veterinary Department** vaccinated 1300 cows, 4500 goats, and 250 sheep, and distributed 2000 chickens to 200 SHG members.



Seed and vegetable tray distribution

SPECIAL PROGRAMME FOR PROMOTION OF MILLETS IN TRIBAL AREAS

In the reporting period, WORD Organization advanced climate-resilient agriculture in Keonjhar and Dhenkanal, reaching 3,000+ households across 126 villages. Through the Millet Awareness Ratha and outreach, 1,208 hectares adopted System of Millet Intensification (SMI), benefiting 1958 farmers. Over 2,200 farmers joined demonstrations and Field Days, while Participatory Varietal Trials introduced two



Farmer millet field visit by staff

Ragi types. Ragi procurement reached 2457 quintals from 521 farmers. Organic farming covered 1000 hectares with 1,700 farmers, supported by 750 trained persons on bio-inputs. Women from 40 SHGs were trained in value addition and food processing. Events like food festivals, Tiffin Centers, and Krushi Melas promoted nutrition, sustainability, and livelihoods development.

ECONOMIC REHABILITATION OF WSHGS THROUGH ORGANIC VEGETABLE CULTIVATION

WORD empowered 53 Women SHGs of 569 members across Akul, Bimala, and Sirigida GPs in Telkoi Block through organic vegetable cultivation. The initiative conducted 216 SHG meetings in 18 villages, promoting financial literacy and collective decision-making. Skill training on organic manure benefitted 91 women, while 80 hectares were brought under organic farming, supported by 212 demonstrations and 150 compost units. Best practices and fostered collaboration with government



Women promoting organic vegetable at Gopinathpur



Organic vegetable field of Kundheihata

stakeholders like AHO, BAO, BPM-OLM, and PRI representatives Techniques like Jivamrit and Nimastra were adopted to enhance soil health. Regular field visits, and monthly reviews ensured quality implementation. Marketing sustainability was promoted through three interface meetings, weekly haats and seed bank management.

A district workshop and exposure visits built resilience, fostering women's leadership and sustainable agriculture.

Case Study

A Journey from Poverty to Prosperity

Suru Munda, a tribal woman from Gopinathpur village in Keonjhar, Odisha, once struggled with food insecurity and financial instability. Her husband's daily wage and forest collection earnings were insufficient to support their six-member family. Change began when Suru, a member of Maa Biraja SHG, engaged with WORD's organic farming initiative. With training on sustainable practices like **Jivamrut &**



Handikhata, and a loan of ₹40,000 from her SHG, she installed a borewell and started cultivating vegetables on one acre of land. Her organic produce yielded well and sold at good prices. In just one year, Suru repaid her loan and saved ₹40,000, which she used for her children's education and household needs.

Her success brought community recognition and encouraged other women to follow suit. Suru's journey reflects how training, credit access, and organic farming can empower rural women and build a foundation for sustainable livelihoods.

CROP DIVERSIFICATION PROGRAMME in CDP-MLIP:

WORD, in partnership with CDAO Keonjhar and AFC India Ltd., is implementing a crop diversification program under the Mega Lift Irrigation Project in 40 villages across six GPs in



Participants & trainers during training on POP

Saharapada block. Covering 1,500 hectares (1,000 for agriculture and 500 for horticulture), the initiative promotes non-paddy crops like pulses, groundnut, sesame, millets, and horticultural crops. Around 1,450 farmers were engaged in agriculture and 900 in horticulture. Key interventions included demonstrations, five roadshows and 12 training sessions on Package of Practices, benefiting 600 farmers. Supported by FIAC and led by experts from ADO, BAO, AHO, and KVK, the program emphasizes soil health, reduced chemical use, market linkages, and nutrition. It has encouraged widespread interest in sustainable crop diversification across the region with the effective engagement.

IMPROVING THE LIVING CONDITIONS OF POOR HOUSEHOLDS BY CONSERVING NATURAL RESOURCES AND IMPROVING AGRICULTURAL PRODUCTIVITY:

As part of its rural livelihood mission, WORD implemented the project “Improving the Living Conditions of Poor Households in Odisha” across 16 villages in Kelda and Kadopada GPs of Barkote Block, Deogarh. Key outcomes included baseline surveys of 1,607 households, formation of 16 Village Development Associations and capacity building for 117 community leaders. Women’s SHG participation increased and Dasa Sutras adoption strengthened group functioning. Communities revived traditional agriculture and diversified crops, enhancing income. Improved awareness of government schemes, market access for forest produce and regular technical support boosted economic resilience and local governance, creating sustainable, community-led development at the grassroots level.



Training to SHG members

PROMOTION OF HORTICULTURE DEVELOPMENT

Horticulture has played a vital role in enhancing nutrition, income, and women’s



Seed distribution with SHG

empowerment. WORD, in collaboration with the Horticulture Department, implemented a comprehensive program across six blocks in Keonjhar, Debagarh and Dhenkanal districts. Under this, 500 women from 20 villages established organic kitchen gardens using provided kits, enabling them to grow vegetables for household consumption and earn ₹1,500–2,000 in just three months. Through the SIP scheme, 2,900 women from

46 villages cultivated vegetables and spices, earning ₹7,000–8,000 over 185 days. Post-harvest, 1,100 women received 5,500 baskets to sell produce in weekly markets. These interventions improved food security, reduced input costs, and promoted sustainable, women-led livelihoods.

ENTREPRENEURSHIP DEVELOPMENT PROGRAM:

WORD implemented the Entrepreneurship Development Program (EDP) in 2024–25 to empower rural youth and women across six blocks in Dhenkanal, Keonjhar, and Debagarh districts. The program trained 1,200 individuals in business skills, financial literacy, organic farming and mentorship. It led to the creation of 52 new enterprises and strengthened 120 existing ones in sectors like tailoring, poultry, goat farming, food processing, bamboo craft, grocery, and eco-friendly products. Eight training batches trained 240 participants, with 60 receiving focused mentorship. ₹35 lakhs in business loans were mobilized, and entrepreneurs accessed digital platforms and expos. Over 70% reported revenue growth, reflecting strong rural entrepreneurship promotion.



Mahua flower procurement by women

DISASTER MANAGEMENT PROGRAM:

WORD developed disaster management plans in 105 villages across 15 GPs in Ghatagaon, Harichandanpur, and Kankadahad blocks of Keonjhar and Dhenkanal. Nine GP-level orientations engaged 286 stakeholders, leading to the formation of nine GP Disaster Management Committees with 225 trained members. At the village level, 150 meetings formed 75 committees with 2,250 members. Ninety Village Disaster Management Plans were created through community participation. Awareness drives and mock drills reached 1,500 people, enhancing preparedness, risk reduction, and inclusive, community-led disaster resilience planning.



Muck drill at kanadahad shalter

STRENGTHENING LIVESTOCK & ANIMAL HUSBANDRY PROGRAM:

With support from the Chief District Veterinary Officer (CDVO) Keonjhar, WORD implemented a comprehensive livestock and animal husbandry program across 13 blocks under the Animal Husbandry Scheme. In collaboration with Block Veterinary Officers, one Program Assistant per block was deployed to strengthen service delivery, manage livestock data, and link farmers with government schemes. Key interventions included regular vaccination drives, health check-ups, and awareness campaigns, improving disease control and veterinary access.



vaccination to animals

Programs like RYVP, PVTG, and broiler development promoted poultry-based livelihoods. Reaching 6,976 beneficiaries in 610 villages and 310 GPs, the initiative enhanced animal health, market access, and rural income sustainability.

HUNGER ALLEVIATION INITIATIVE

To tackle hunger and rural poverty, with the support of JIV DAYA foundation, WORD carried out a four-month food security initiative from April to July 2024 in 10 villages across five Gram Panchayats of Telkoi Block, Keonjhar. The program targeted 550 vulnerable households from landless and socially deprived communities who were not covered under government food security schemes. Each household received 50 kilograms of rice, ensuring basic nutrition and immediate relief from food insecurity.

This timely support helped reduce the financial burden on families, allowing them to prioritize other needs like healthcare and education. The intervention also highlighted the importance of grassroots-level actions in reaching excluded populations and improving their well-being. WORD remains committed to promoting food justice and enhancing the lives of vulnerable rural communities.

CLIMATE JUSTICE

Forest Conservation:

To promote ecological balance and sustainable livelihoods, WORD implemented forest conservation initiatives across Keonjhar, Debagarh, and Dhenkanal districts. Community-driven activities included Van Mahotsav, training, and awareness campaigns. VSS members protected 1,850 hectares of forest and undertook inter-plantation in 1,200 hectares of degraded land. Social

forestry was developed on 2,000 hectares with support from SHGs, PRI leaders, and government departments.

Additionally, 121 SHGs engaged in cashew and mango plantations on 126 hectares, earning income and conserving biodiversity. Nursery development and forest fire control were also key components.



Forest regeneration by community involvement

Observation of bana mohotstav

WORD observed Bana Mohotstav from 1–7 July 2024, promoting forest protection and biodiversity conservation across 852 villages in 355 GPs of 18 blocks. With support from VSS, SHGs, youth clubs, and service providers, 6,200 saplings were planted over 805 acres, enhancing community ownership and ecological restoration efforts.



School childrens engagement in plantation

FRA – Land and forest rights

During the reporting year, WORD facilitated the submission of 200 individual forest rights claims and followed up on 692 existing claims under the Forest Rights Act, 2006 across Keonjhar, Deogarh, and Dhenkanal districts. Efforts to strengthen Community Forest Rights (CFR) were intensified through awareness meetings, seminars, and the formation of Village Forest Committees (VSS). As a result, 22 villages actively engaged in the process and successfully secured land records under the Act. These communities are now empowered to protect and manage their traditional forest resources, ensuring sustainable use and conservation through locally led forest governance structures.

Observation of World Environment day:

On June 5, 2024, WORD celebrated World Environment Day at its Khajuria Conference Hall with the active participation of 150 people, including students, villagers, and SHG members. The event focused on raising environmental awareness and inspiring community action toward sustainable living. Activities included tree plantation drives, school and market clean-up campaigns, awareness rallies, and creative competitions like drawing and essays. Seminars and guest lectures emphasized eco-friendly practices and climate responsibility. To promote green habits, participants received saplings and reusable cloth bags. The celebration reinforced WORD's commitment to environmental stewardship and collective responsibility for protecting natural resources.

RIGHT & ENTITELMENT:

Empower Ability

WORD has identified 36 individuals with disabilities, connecting them to government services for essential certificates and Self Help Groups (SHGs) for daily employment and socio-economic growth. We also conducted awareness programs to challenge stigma and foster inclusion. Despite advocacy efforts, political barriers still limit full equality. Our campaign focuses on raising awareness, fighting discrimination and advocating for specialized housing solutions to better support individuals with disabilities. Through these actions, we strive for a society that values respect, accessibility, and equal opportunities for all, empowering individuals to lead independent, fulfilling lives.



With DMF rehabilitation center
distribute electric motorized
wheelchair

Child rights through child clubs

With support from Vaan Muhil, WORD established 10 Child Rights Clubs (CRCs) across 10 villages in Akul and Sirigida Gram Panchayats, Telkoi block, engaging 249 children aged 9 to 16. These clubs promote rights-based



Educating Children Through Pictures

education and empower children to protect themselves from violence and exploitation. Weekly two-hour sessions using storytelling, book reading, songs, dance, and theater raise awareness on humanrights, child marriage, caste discrimination, superstition, and constitutional values. Additional activities, such as drawing competitions, national day celebrations, and capacity-building for facilitators, further strengthened the engagement and impact, ensuring that children become informed, active advocates for their own rights and well-being.

Campaigns against child marriage and child labour

To address child marriage, WORD conducted 27 awareness campaigns across 15 villages, reaching 153 participants, including SHG members, PRI leaders, and community stakeholders. These campaigns highlighted the legal, health, and social consequences of child marriage, promoting education and vigilance. Simultaneously, 18 awareness meetings on child labour were held, engaging over 220 community members, emphasizing the risks of child labour and the importance of education. Plans to form Child Protection Committees and provide vocational training for parents are underway, ensuring a safer and more supportive environment for children's growth and development.

WOMEN EMPOWERMENT:

WORD promotes women empowerment across 18 blocks in Dhenkanal, Keonjhar, and Deogarh, mobilizing 13,817 women through SHGs. Training was provided to 18,670 women from 1,865 SHGs, with 50% attending Gram Sabhas and 82% in Palli Sabhas. As a result, 843 women started small businesses, earning INR 4,000–10,000 monthly. Another 1,000 women became



SHG participation and involvement

self-reliant through fisheries, FPOs, and other livelihoods. WORD facilitated 24,738 SHG-level meetings on issues like domestic violence, child marriage, and rights, helping resolve 8 violence cases and preventing 14 child marriages. SHG leaders also mobilized schemes and facilitated 25 PMAY houses, showcasing strong community leadership.

Training on domestic violence against women

All SHG members received virtual training on the Domestic Violence Act and became active change agents within their communities. Equipped with knowledge and confidence, they sensitized others and built strong support networks. As a direct result, 87 cases of domestic violence were successfully addressed through collaboration between SHG members and local service providers. This highlights the powerful role of empowered women in transforming communities and ensuring justice through grassroots action and collective strength.



Training to SHG leaders on conflict management

Orientation on gender discrimination

All the SHG members of 13 blocks have been oriented on Gender discrimination through the village level meeting and addressing different cases like under nourished girls and the girl students deprived of higher education in comparison to their boy's counterpart at village and GP level. Women are to Increased their self-esteem, individual confidence and creating a space for them at house hold level. SHG members are aware on girl's education, participated in THR (Take Home Ration) benefits of women, collected information about Govt. scheme, rapport build with the Bank staff for making easier their bank transactions issues, monitoring the funds and annual plans of GKS (Gramya Kalyan Samiti) & participate in program and monitoring the schemes.



Participants during orientation program

Observation international women's day:

WORD organized a vibrant four-day celebration from March 8–11, 2025, at its Khajuria Conference Hall to mark International Women's Day. The event engaged 154 women from five Gram Panchayats—Akul, Bimala, Sirigida, Khuntapada, and Udayagiri—along with PRI members, AWWs, ASHAs, service providers, and community influencers. Panel discussions and personal stories highlighted women's roles in social, economic, cultural, and political spheres. Interactive sessions promoted dialogue on gender equality, rights, healthcare, education, and livelihoods. Simultaneous awareness campaigns were conducted across the block, reinforcing WORD's commitment to building a gender-just society through inclusion, empowerment, and community engagement.



Celebration of international womens day

RURAL MART – EMPOWERING WOMEN THROUGH LOCAL ENTERPRISE

With support from NABARD Bhubaneswar, WORD established a Rural Mart at Akul marketplace in Telkoi Block to empower SHGs and rural producers by improving market access. Managed by Matrushakti SHG of Golagadia village, the mart showcases and sells local and forest-based products like honey, turmeric, sal seeds, bamboo crafts, ragi powder, and organic vegetables. Over 250 SHGs have benefited by reducing transport costs and gaining confidence in marketing. The mart created local employment, with one woman earning ₹60,000 annually. Matrushakti SHG now mentors others, making the mart a model for self-employment and sustainable livelihoods in the community.



Rural mart of SHG at Akul market

HUMAN RESOURCE AND GOVERNANCE CAPACITY BUILDING

WORD has prioritized strengthening staff capacity through a mix of theoretical and practical training. This year staff participated in exposure visits and training at district state and interstate levels. Experts from state and national platforms were invited to the Khajuria field office to provide strategic guidance. Regular staff meetings addressed field-level challenges and improved implementation. Specialized training was conducted in Tally, documentation, and field operations. Additionally, WORD is actively engaged in the NIRANTHARA program by DHWANI Foundation, participating in capacity-building initiatives to strengthen governance, financial management, and IT systems for more transparent and effective organizational performance.



Meeting with BDO Telkoi

CELEBRATION OF NATIONAL AND INTERNATIONAL DAYS

WORD actively observes significant national and international days to raise awareness, foster civic responsibility, and encourage community participation.

World Health Day (April 7, 2024)-WORD marked World Health Day at its Khajuria Conference Hall with 115 participants, including students, ASHAs, AWWs, and villagers. Activities included health check-ups, counselling sessions, and awareness drives centered around the WHO health theme. The event led to increased awareness, referrals for healthcare services, and improved hygiene practices. Follow-up activities indicated positive behavioural changes and stronger community engagement in health-related issues.

National Youth Day (January 12, 2025)-In collaboration with NYK Keonjhar, WORD celebrated National Youth Day to honor Swami Vivekananda's birth anniversary. Held at Khajuria, the event inspired 63 participants through motivational talks, interactive sessions, and reflections on youth leadership. Key speakers, including Akul Sarpanch Kula Mani Fudukar and teacher



Celebrating youth day

Ballav Nayak, emphasized grassroots leadership and the power of education. WORD's Doktor Maharana encouraged youth to build a self-reliant, ethical society, reinforcing the importance of value-based learning and civic action.

Republic Day (January 26, 2024)- WORD celebrated Republic Day with 78 participants at its Khajuria office, featuring a flag hoisting ceremony, cultural programs, and a student debate on democratic values. Parallel events across Telkoi block engaged over 100 people in patriotic celebrations, motivational talks, and awareness activities,



Celebrating republic day

deepening understanding of constitutional rights and duties.

Independence Day (August 15, 2024)- On Independence Day, 85 school students, community leaders, AWWs, ASHAs, and PRI members joined the celebration at Khajuria. The program included flag hoisting, cultural performances, and debates, promoting national values and youth engagement. Community-level programs across Telkoi block emphasized human rights, democracy, and social responsibility, reflecting WORD's commitment to building informed, active citizens.



Celebrating Independence day

ACCOKNOWLEDGEMENT

This report reflects the journey and accomplishments of the Women's Organisation for Rural Development (WORD) during the year 2024–25 in pursuit of its mission to empower marginalized communities. The progress captured in these pages has been made possible through the unwavering dedication of our field staff, core team members, associates, consultants, and volunteers. Their tireless efforts and commitment have been instrumental in the success of our interventions at the grassroots level.

I extend my heartfelt appreciation to all those ideas, actions, and support have continuously guided and inspired us in our journey toward inclusive and sustainable development.

We are deeply grateful to our funding and technical partners, whose trust and collaboration have strengthened our capacity to serve the communities. In particular, we sincerely thank District collector cum project director NCLP, Keonjhar, **ATMA Keonjhar, ATMA Dhenkanal, NHM Keonjhar, Andheri Hilfe Bonn, NAWO-Odisha, District Veterinary Department, NYK, JIV Daya Foundation , Dhvani Foundation,** and the **District Disaster Management Authorities of Dhenkanal and Keonjhar** for their financial support, technical guidance and continued encouragement.

Their collaboration has not only enabled us to implement impactful programs but also to grow as an organization committed to transparency, accountability and long-term community empowerment.

FINANCIAL STATUS

WOMEN ORGANISATION FOR RURAL DEVELOPMENT

AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ODISHA

CONSOLIDATED BALANCE SHEET AS ON 31/03/2025

FC & NON FC ACCOUNT

LIABILITIES	AMOUNT	AMOUNT	ASSETS	AMOUNT	AMOUNT
GENERAL FUND			FIXED ASSETS		
As per last A/c	2,996,630.74		As per last A/c	2,824,334.00	
Less: Excess of Expenditure over Income during the year	45,089.20	2,951,541.54	Add: During the year	255,673.00	
				3,080,007.00	
			Less: Depreciation	348,209.00	2,731,798.00
CURRENT LIABILITIES			CURRENT ASSETS		
Loan			Grant Receivable		
As per last A/c	30,016.00		As per last A/c	4,686.00	
Less: Refund	30,016.00	-	Less: Received	4,686.00	
			Add: During the year	584,185.00	584,185.00
Unspent Grant			TDS Receivable		
As per last A/c	3,922,294.09		As per last A/c	5,479.00	
Less: Spent	3,922,294.09		Add: During the year	3,748.00	
				9,227.00	
Add: During the year	3,019,709.87	3,019,709.87	Less: Received	5,479.00	3,748.00
			Closing Balance		
Outstanding Expenses Payable		804,691.00	Cash in Hand		
			Cash at Bank		3,456,211.41
		6,775,942.41			6,775,942.41

As per our report attached

Bhubaneswar,

Dated:-18/06/2025

P. Patel
28.06.2025
Secretary
WORD



For R.C. LAL & CO
Chartered Accountants
Firm Regn No- 313188E

glo
CA Gourav Lal
Membership No.300831
UDIN: 25300831BMIFPZ5320

MEMORIES

