



# ANNUAL REPORT 2023-24



## WOMEN ORGANISATION FOR RURAL DEVELOPMENT (WORD)

**Reaching out to the unnerved, under served, excluded and deprived community of  
traditional forest dwellers and indigenous tribal communities**



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## Foreword:

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Annual report of WORD is a reflection of organizational experience and self-analysis of organizational journey over the years. It has been a regular practice of public accountability and sharing of organizational experience with different stake holders including the management, community, organisational partners and well-wishers.

I take this opportunity to acknowledge and congratulate all those who have been part of our organizational journey during the year 2023-24 and express my sincere thanks' to the management for their support and cooperation to bring out this report. Indeed, it is a pleasure privilege yet, to write the foreword of the annual report and share my personal understanding of the organizational journey. Despite difficult times of global pandemic covid-19 and constraints of project grant-in-aid and financial assistance, the organization have sustained its community engagement and outreach programmes through local resource mobilization and leveraging government project assistance. Millet mission other than existing programme implementation have been a new area of engagement and organizational exposure as yet. This apart, it also offers substantial opportunity to relook at our organizational capacity and credibility. I am truly glad and express my gratitude to the management, core staff members, partners and community members those who made this possible. In fact, our organizational limitations converted to be organizational strength in view of our strong community presence and significant community engagement including community accountability all along have been potential motivation factor to advance the organizational vision and mission.

I wish all success and good luck to all those who have been part of this long and arduous journey of community social work and urge them to continue their support and cooperation to led and advance the organizational journey of its community engagement and public accountability. I believe this report will help the organization to analyze, evaluate and improve the organizational experience and community outreach sustainable programme implementation. Keeping in view of the current situation of climate change, the organization may need to look at their community engagement to anchor community action to combat climate change due to their location and presence in the forest area.

Secretary cum Chief Functionary

# Snapshot organizational brief history

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Although formally registered as a community based not for profit voluntary organisation and registered under the society Registration Act of 1860 in the year 1990, WORD had, in fact started its mission way back in 1980. It is almost about five decades of continuous and consistent organizational journey striving to address exclusion, deprivation and vulnerability of the forest dwellers and tribal communities living around and adjacent areas of Telkoi, block in Keonjhar district of Odisha, India, WORD has demonstrated the potential of strong community presence and sustainable community engagement as of now. Over the decade, the organisation has planned and implemented various livelihood programmes and community empowerment training and capacity building to improve maternal and child health, enhanced livelihood opportunities and access educational opportunities and protection of forest ecology and environment as well. Every passing year has been a new area of engagement and innovations to add on to the organizational journey to advance its vision and mission, overarching goal and broad objectives. WORD being a community based woman headed organisation has sustained its programme planning and implementation of projects with minimum financial assistance and grant-aid. WORD is a member and collaborating partner organisation of local government flagship programme implementation and national level network members of campaign against child Labour (CA CL), National alliance of women NAQ and other advocacy groups. With these potential and community engagement principles and practices aim to bring the desired changes as envisaged in its vision and mission statement

**Vision:** A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, especially women & children through Optimum participation of all section of the society.

**Mission:** Fulfillment of rights and improved standard of living through organized effort and Leadership development among vulnerable sections of society in operational area of WORD.

**Goal:** To Empower the Women by giving input to them who are deprived by the Society.

All said and done truly self-contained and ex-plain the organizational strength, credibility and sustainable community engagement over the last five decades of about 32 years since its inception

## Legal status and Key Organizational Information

### Organization development trajectory

#### Origin & Growth:

The organization was founded by a group of like-minded social activists in the year 1990 for the cause of underdeveloped & marginalized community. Since its inception, it has played a catalytic role in the process of women empowerment & socio-economic development of the disadvantaged section of the society through different activities and instilling self confidence among them to live with dignity in the society. Over the due to its consistent presence and community engagement, the organization has grown into manifold multi location and multidimensional programme planning and project implementation with priority agenda of women empowerment, livelihood enhancement, food security, community leadership development capacity building, public awareness education and conservation/protection of environment and forest ecology in its operational area of Telkoi block in Keonjhar district. It has developed and established training cum resource center at Akul gram Panchayat and operates from the same office location.

#### Legal Status: WORD is registered under:

- **The Society Registration Act XXI of 1860 bearing registration No 19348/67 of 1992-93 on dated 7 Nov. 1992.**
- **Registered under IT – 12 A Registration Act, 1961, Regd. No. Judl/73/12A/95-96,**
- **Permanent Account No.-AAATW0323N**
- **Registered under IT-80 G, No. CIT(E)/Hyd/18(07)/80G/ 2014-15, dated 29th January 2015**
- **F.C.R. Act 1976 bearing registration No. 104970023 on dated 15th Sept. 1995, Renewed on 8<sup>th</sup> April 2022 valid till 30.06.2027.**
- **Registered with NITI Aayog, Unique ID No. OR/2009/0013149, Dated 21<sup>st</sup> November 2016**
- **Registered under Employees Provident Fund Act-1959 of India under section-0001 (30) (b), bearing registration number: 10001078362KJR**
- **Registered with Ministry of Corporate Affairs, Government of India under CSR-1, Bearing registration No: CSR00063692 on dated 15th December 2023.**

## Board of Management

The organization has a board of management to aid and advice and takes necessary policy decision to advance organizational vision and mission. The members and the functionaries of the board of management provided below for reference and understanding the organizational operation and management practice

Sl. No.	Name	Designation
1.	Mrs. Jhilli Puhan	Chairman
2.	Mrs. Rangabati Nayak	Vice-Chairman
3.	Mrs. Pramila Panda	Secretary
4.	Mrs. Sulochana Penthei	Asst. Secretary
5.	Mrs. Santilata Samal	Treasurer
6.	Mrs. Jyotshnarani Behera	Member
7.	Mrs. Sarmistha Nath	Member

## Organizational presence and operational area as on date

As stated before, the organization has grown manifold over the years and extended its presence and operations in multiple district location adjacent to its origin and foundational district of Telkoi, Keonjhar.

Organizational experience and local problem identification with demonstrated track record of community engagement to address local problems, the organization has moved to other district location with new programme planning and replication of its good practices and scale up the ongoing programme implementation. Each passing year has been a repository and opportunity for new learning experience and exposure for the organization which has been instrumental and key to its organizational journey and organizational leadership development practices.

The organization currently presents in 2141 villages of 17 Community development Blocks in Keonjhar, Deogarh and Dhenkanal districts of Odisha.

The organization reaches out to over 1453227 population including 668485 Females and 784742 males in its operational area through different community based and local oriented activities relating to awareness generation, improved service delivery, capacity building and program participation. Partnership with local government flagship programme implementation of social welfare programme launched by the state and national government has been the driving forces of increased community outreach and mobility to other district locations.

The detail of organizational presence, operational area of community outreach is provided in the table below for reference

DISTRICT	BLOCK	GP	VILLAGE	POPULATION			
				SC	ST	OTHER	TOTAL
<b>Keonjhar</b>	13(All)	300	1824	159513	484699	698901	1218895
<b>Deogarh</b>	1(Barkot)	9	76	4819	4405	30729	39953
<b>Dhenkanal</b>	3(Gondia, Kamakhyanagar and Kankadahada )	46	241	30151	55452	108776	194379
<b>Grand Total</b>	<b>17</b>	<b>355</b>	<b>2141</b>	<b>194483</b>	<b>544556</b>	<b>838406</b>	<b>1453227</b>

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## ACTIVITIES AT A GLANCE

The organization has planned and implemented different overarching activities which include health hygiene promotion, education and nutrition, livelihood enhancement and women empowerment, environment and climate action etc. during the year. The key components of the activities and significant insight of its implementation is described herein under as follows:-

### HEALTH AND HYGIENE

Tribal communities due to their lack of awareness and access to advanced health care system, mostly depend on traditional healers and health care practices including black magic and occult science. While environmental sanitation and basic health care service deliveries remain key concern of their poor health outcome and chronic health issues. Promotion and practice of appropriate health seeking behavior have been consistent way out to bring desired changes in their health outcome. Hence community level health awareness public education meeting and events organized to educate and mobilise the community about appropriate health seeking behavior. Efforts have been made to coordinate and collaborate with local health service providers and local health institutions to reach out to those households/hamlets located at the upper ridge of the hills terrains or dense forest location. Community health workers and social mobilisers are deployed to help and support local health service providers to reach out to those communities and promote awareness about appropriate health seeking behavior communication and practices. In most part, regular health, hygiene, nutrition and immunization programmes are facilitated through community level outreach and cluster level mobilization events. Maternal child health, adolescent health and nutrition programmes launched by the government departments are facilitated through our organizational presence among the community.

#### Adolescent Orientation Program

Adolescent boys and girls are the change agents and point person of the community level groups. At the same time, those are at high risk of reproductive sexual health problems and child marriage. Adolescent health and nutrition orientation programme was organised across five blocks Telkoi, Banspal, Harichandanpur, Kamakhyanagar, and Gondia in



Keonjhar and Dhenkanal Districts. About 65 adolescents participated in the orientation programme. They were equipped with vital knowledge and skills for building healthy relationships and fostering a strong sense of identity. The program included education on personal hygiene, menstrual health, and sanitation practices, promoting sustainable habits for healthier living.

An estimated 38 VHND/RI sessions covering reproductive health, hygiene, nutrition, mental health support, and stress management were conducted in the operation area. The programme revealed significant change to prevent about 15 child marriages among tribal, SC, ST, and OBC communities, with 9 adolescent girls independently hold on their marriages and 6 postponed the marriage date through collective community action.



## PRE-SCHOOL EDUCATION AND NUTRITION SUPPORT PROGRAM

Early childhood care and education have been one of the poor child health and education outcomes of the host communities. The Organization facilitated implementation of pre-school nutrition program across 10 villages in 5 Gram Panchayats of Telkoi block, targeting children aged 6 months to 5 years. This initiative aimed to improve access to and consumption of diverse, high-quality foods, enhancing both nutrition and hygiene practices. As part of the program, 200 ml of milk, two biscuits, and two pairs of clothes were distributed six days a week to 489 children across 10 centers. The program also focused on educating children about proper hygiene and nutrition to promote healthier living habits.

Quarterly assessments were conducted at selected 10 anganwadi Kendras. , Anganwadi Workers (AWW) in collaboration with community support group of WORD measured/monitored children's height; weight and recorded attendance to track growth and nutritional status. A special teacher from WORD introduced children to colors, names, and alphabets, supporting educational development. He purpose of the taken was to ensure good health nutrition learning ability of young children ready to move to schools or eligible to enroll for preschool education.



## Parent-teacher meeting

Parent teacher meeting was facilitated and conducted every month at the school level to assess and improve the school education system including regular attendance of children and their enhanced learning skills. Involvement and engagement of parents with school administration and children education have been abridged through organizational presence and community level regular visits to track, monitor and assess the attendance and learning outcome of school going children. Counseling of parents and children about the benefits of school education was carried out at the individual household and community level meeting and government flagship programme information provided to them. Every month end parent-teachers meeting conducted for overall growth of the children's. It helped to know & develop action plan to improve their education outcome and participation in extracurricular activities. Interaction with Parent teacher association on progress reporting of their children shared in interval gaps which encourage both parent & children to improve school attendance and reduction of the risk of dropout rates. Teachers learning materials made available in schools for enhanced skills and learning ability of children

## SHG involvement

The SHGs involvement played significant role to mobilize the community and anchor community voice to improve school education outcome. . The members of SHGs consulted and mobilized to support improved school enrollment and attendance.

## JIBANA SAMPARK

WORD in collaboration with UNICEF and the dep't. of health, govt. of Odisha , implemented the JIBAN SAMPARK program in 76 villages across 9 Gram Panchayats—Saruali, Gurusanga, Golabandha, Bamparada, Saida, Kaliapala, Danra, Singsal, and Balanda—in Barkot block, Deogarh district. JIBAN SAMPARK is a public awareness education initiative aimed to enhance health and nutrition services for pregnant women, lactating mothers, and children aged 0 to 6 years.



The programme was organized during 48 village Health and Nutrition session (VHND) reaching out to 417 pregnant women and lactating mothers. Additionally, 14 recipe preparation demonstrations were conducted to address malnutrition among children and pregnant women, while 66 joint home visits by ICDS supervisors, ANMs, ASHAs, CRPs, and NGO personnel made for individual counseling and interactive sessions with family members.

These apart, community engagement of multi stake holders including WSHG leaders, PRIs, VDCs, adolescent girls, and youth volunteers on available services through interfaces with ICDS and Panchayat stakeholders. This approach generated community demand and ensured timely delivery of quality services. About 13 sector level meetings held including 13 sessions (8 ICDS and 5 ASHA) that emphasized Infant and Young Child Feeding (IYCF) practices. Additionally, 13 underweight children received counseling for growth empowerment.



In addition to the sector level meetings and ICDS sessions 50 adolescent girls' group meetings were organized, engaging 673 participants. These meetings focused on critical issues such as the prohibition of child marriage, positive health and nutrition, social behavior communication, and menstrual hygiene. This comprehensive outreach not only improved awareness and quality service deliveries but also contributed to community awareness and participation in such public awareness education outreach programme

## Facilitation of health program through ASHA

ASHA (Accredited Social Health Activist) DEPLOYED BY National rural health Mission programme to improve maternal and child health nutrition and reduction of mortality is a flagship programme implemented by the state government supported by the government of India. WORD Organization has been collaborating with the National Health Mission (NHM) to enhance health services in Telkoi and Harichandanpur blocks of Keonjhar District to provide logistic support to organize training programme for ASHA. Training programs have been organized to build the capacity of 326 s (ASHAs) across these blocks. During the reporting period about 11 training programmes conducted spanning over four days each.

District level health professionals and Trainers conducted the technical sessions focused on a comprehensive range of topics including role and responsibilities, reproductive and maternal health, newborn and child care, referral services, immunization, and the management of non-communicable diseases. Home visits and demonstration practice of hand washing and personal hygiene etc. made at the community/household level to ensure appropriate health seeking behavior communication and practice.

Training programmes conducted has improved the capacity and outreach of ASHA to conduct home visits, make referral services and reduce risk factor of pregnancy related complications and improve early childhood care practices. Community acceptance of knowledge and behavior communication about appropriate health seeking behavior has been observed through community level demand generation and outreach programmes made by WORD field outreach workers.

### Health and welfare program

Health is one the systemic and complex issue of community practice. Lack of access to advance health care system and their dependence on traditional healers often put the community at high risk chronic and critical illness. Moreover, traditional livelihood practice of forest based livelihood management some time unprocessed food consumption result in community infected public health issues. Deprivation from the government health and social welfare programme implementation frequently surface in the community meeting's and social audit of government flagship programme review and monitoring.

- HIV/AIDS day observation
- Maternal health program
- Leprosy prevention awareness diagnosis camps
- Health camps
- Prenatal/post natal care
- Postnatal Care
- Blood Donation Camp

WORD launch programs aimed at controlling or irradiating diseases which cause considered morbidity and mortality in villages or rural communities. WORD is associated with the district administration of local health service and social welfare programme authorities to raise public awareness and improve access to such public health issues and social welfare programme out reach. Events and mass mobilization camps are organized to engage and aware the community people and their leaders to facilitate demand generation and necessary change at the community level. National level important days are celebrated observed as listed below but these are not limited to the extent of its significance but relevant days of mass awareness education programme and social mobilization activities are organized all through the year which also include, national children's day, human rights and disability day, International women's day and celebration of local festivals to raise awareness about earth care and environmental protection.

## ALTERNATIVE VACCINE DELIVERY SYSTEM (AVDS)



Alternative vaccine delivery system (AVD) is an innovative community practice aim to address deprivation and dense forest or Children and to the service institutions. On from regular supplement WORD exclusion of households living in hard to reach inaccessible pockets.

women also find difficult to reach out delivery point of local health service a significant note those people deprive immunization days and nutrition deliveries. Facilitated Alternative Vaccine delivery cold chain service from 1st April 2023 to 31<sup>st</sup> march 2024. 16no's of AVDOs were selected and oriented from Telkoi, Sirigida, Jagmohanpur Sirigida & Kaliahata sectors under the 24 sub centers of 4 health sectors of Telkoi block of Keonjhar district. ASHA & AWW were actively involved in AVD program. 1381 Pregnant mothers, 529 adolescent girls were vaccinated through AVDs mostly those who were left out and deprived of such facility on regular routine immunization and health checkup camps.

WORD facilitated Alternative Vaccine delivery cold chain service from 1st April 2023 to 31st march 2024 in Telkoi block supported by NHM, Keonjhar district.

## Disability prevention and rehabilitation programme:

Community level awareness outreach camps were organized to identify Persons with disability (PWD). About 30 PWDs were identified and issued certificates by the local health administration to get benefit of disability Pension and other social welfare programme benefits from relevant government services. This apart, they were linked Self Help Groups (SHGs), thus providing casual and informal home based employment opportunities for income generation and out of pocket expenses. Due to their scattered location and exclusion, children find very little opportunity to get together make friends and develop their inter personal communication skills.



## STRENGTHENING CHILD CLUB



WORD, in collaboration with the Human Rights Education Club and with financial support from VAAN MUHIL, has launched a significant initiative aimed at strengthening adolescent clubs in 10 villages across the Akul and Sirigida Gram Panchayats of Telkoi block. Children aged 9 to 16 years were

identified and made members of the club two-days workshops, for over 3-4 hours interactive sessions were organized for 20 participants each. These sessions are designed to build awareness about various rights and human development issues, including Personal hygiene, sanitation and nondiscrimination of gender, caste and social exclusion etc. child rights, women's rights, caste differences, social justice, and the dangers of superstition. The program included creative interactive sessions such as dance, music, storytelling, and acting to solicit active participation and personality development of mostly introvert children or remove fear psychosis of such children living in hard to reach geographically excluded areas.

### Key Information about the Child Clubs

The detail information about the members of the child club and their locations are as follows:

Sl.No.	District	Block	No of GP	No of Village	Total No. of Child club	Total no of members
1	Dhenkanal	Gondia	4	18	18	360
2		Kamakhyanagar	6	21	21	420
3		Kankadahada	8	32	32	640
4	Keonjhar	Telkoi	22	135	135	2430
5		Banspal	10	42	42	840
6		Harichandanpur	9	38	38	760
7	Deogard	Barkot	7	49	49	980
<b>Total</b>	<b>3</b>	<b>7</b>	<b>66</b>	<b>335</b>	<b>335</b>	<b>6430</b>

In addition to the regular classes, the initiative has conducted comprehensive awareness campaign on the adverse effects of child marriage on health, education, and overall well-being. This campaign, held at the two Gram Panchayats, involving 5116 participants, including members of the Women Self Help Groups (WSHG), Panchayati Raj Institution (PRI) representatives, and WORD team members. Furthermore, efforts to combat child labor have been amplified through campaigns, educational programs, and media outreach, aiming to prevent this issue and advocate for the rights of children across the targeted areas.

**Promotion Organic Vegetable Cultivation for Economic Rehabilitation of WSHGs**

WORD has spearheaded an initiative to economically rehabilitate and empower Women Self-Help Groups (WSHGs) through organic vegetable cultivation in Sirigida, Bimala and Akul gram Panchayat of Telkoi block.

Women self-help group economic and political empowerment have been well recognized and patronized by many civil society organizations and government departments to reduce gender inequality and involve women in the decision making process at the household and community level.



However, women among tribal communities are found to be hard working and often the major earning member of the family even though she is not the head of the family. Moreover agricultural practice is a low key among the community since they are mostly dependent and conversant with forest based resource management of their livelihood practice and food security. This has manifested their poor health and nutrition of particularly women and children while some time reported hunger and food scarcity or eating unprocessed food to reduce hunger and food insecurity. Realizing the local needs and the current practices, women engagement in agriculture have been a potential factor for livelihood augmentation and enhanced maternal and child health including nutrition of adolescent girls. WORD has spearheaded an initiative to economically rehabilitate and empower Women Self-Help Groups (WSHGs) through organic vegetable cultivation in Sirigida, Bimala and Akul gram panchayat of Telkoi block. Various community level activities and meetings with key stake holders organized to leadership capacity, management skills and decision making abilities to promote and advance organic vegetable cultivation through the members of respective groups. Comprehensive education on nursery raising, plantation techniques, organic manure production, and pest control methods, delivered through hands-on demonstrations and expert interactive participatory action research and hands on training.

Entrepreneurship skill development program organized for 43 women farmers to improve their skills and understanding the practice of organic farming which include preparation and application of cow dung/urine manure and natural pesticides. An additional refresher training program was attended for 48 women farmers to establish Market linkages and including demand generation and supply chain management and direct sale of organic mature and bio fertilizer, workshops on financial management and organisation development of appropriate planning was included in the workshop schedule of interactive sessional plan and methods of participation.



The project has had a notable impact, with WSHGs successfully cultivating organic vegetables across 80 hectares annually through collective efforts. This initiative has benefited 150 women farmers from the 53 WSHGs, contributing to their economic rehabilitation. Support for home-based compost units and seed treatment techniques has improved seed quality and crop yields. Overall, this program has empowered women farmers, promoted sustainable agriculture practices, and enhanced community resilience through effective capacity building and market engagement.

## Alternate Livelihood Promotion through Natural Resource Management

### Climate resilience agriculture



WORD has implemented an organic farming initiative to support rural communities in Telkoi District. This program involved numerous meetings, workshops, trainings, rallies, and plantation activities for WSHG groups. WORD established climate-resilient agriculture demonstration model on 10 acres of land, where involving 42 members from 4 SHGs cultivated organic vegetables across 6 patches of 5 acres. After sorting, the high-quality vegetables were sold locally, generating an average income of Rs 76,750 per SHG, while the lower-quality produce was used for household consumption.

In response to the food security challenges caused by climate change and crop failure, WORD established climate-resilient agriculture demonstration model on 10 acres of land, where involving 42 members from 4 SHGs cultivated organic vegetables across 6 patches of 5 acres. After sorting, the high-quality vegetables were sold locally, generating an average income of **INR 76,750 per SHG**, while low quality or produces with less productive values produce was used for household consumption or at no cost distribution among the members.



In addition to the above, oilseeds like mustard and Rasi were cultivated on 5 acres by local farmers and SHGs. Green gram and harsh gram are currently being harvested, and other crops are still growing. The use of vermicompost, organic manures, and indigenous seeds has led to significant profits. This sustainable farming method, noted for its cost-effectiveness and environmental benefits, has inspired neighboring Gram Panchayats and blocks to adopt similar practices.

## Organic vegetable cultivation at SHG level

The organization has implemented a vegetable cultivation program aimed at socio-ecological development, enhancing biodiversity, and environmental protection. This program trains SHGs in essential skills such as marketing, storage, packaging, seed management, and distribution. As a result, 20 SHG groups with 203 members across 18 villages have engaged in organic vegetable cultivation on 22 acres. During the Rabi season, 88 members from 11 SHGs grew various vegetables, including cabbage, bitter gourd, and tomatoes. Each member earned an average of Rs 4,828 in the Kharif season. The produce was sold at Rural Mart and local markets, generating a total income of Rs 7,49,594.



Additionally, 26 women farmers received training on soil testing, seed treatment, and the preparation of organic inputs like Jeevamrut, Bijamrut, Handikhata, Nimastra, and Agneyastray. These women applied their knowledge in their backyard gardens and motivated 78 other women to adopt these practices. The use of organic manure and sustainable farming techniques has supported the growth of healthy vegetable crops and contributed to ongoing community engagement in organic farming.

## Scientific cultivation of millets

Forty-one members from 5 SHGs have engaged in scientific millet cultivation, preparing 15 seedbeds, each 10 feet long and 3 feet wide, using 10 kg of millet seeds. They cultivated millet on 5 acres across 5 villages. Crop cutting was conducted in the presence of the BAO and AEO from the agriculture office in Telkoi. This process helped analyze the crop status and enhanced the SHG members' knowledge.



The total yield was 28.5 quintals of millet. The SHGs registered online with the government portal for selling millet and received incentives from the Odisha Millets Mission. After retaining some for family consumption, they sold 15 quintals of millet at Rs. 35.78 per kg through the weekly mandi, earning a total of Rs. 53,670.



## Land leveling

24.10 acres of land developed through land leveling in three villages of Kuladera, Karadangi (Kalijhari Sahi), Khajuria Sahi of 2 GP where 27 members were involved. 860 man days created for 134 members. Each job card holder was got average in Rs.1422/- for 6 days of work. Rain and floating water management was done in 24.10 acres of land by 27 small and marginal farmers.



## Village level meeting



Village level meetings done in 26 villages where Village level Resource map reviewed and action Plan developed to take action on Farm pond, plantation, Open well & bore well, land bonding, check dam, stone patching, and Millet cultivation discussed with the participation of community members including PRI Leaders, CBOs, service provider (ASHA, AWW). 676 goat and 325 cow vaccination were done with the involvement of community & SHG members in 11 villages. Also application related to farm pond, FRA land and enrolment of individual beneficiaries under housing scheme of Pradhan Mantri Abas Yojna(PMAY) were submitted to the local administration for their due approval and necessary action in this regard

## WSHGs meetings:

Over the past year, 956 SHG meetings were conducted across 26 villages, with 72-80% of members participating alongside service providers. Safe drinking water issues were addressed in seven villages—Nuagarh, Kadapada, Kardangi, Sridharpir, Kuladera, Nuagaon, and Birabarpur—by repairing tube wells with the help of SHG members. In Bena village, the JagatJanani SHG, supported by Maa Shakti Mahila Mahasangha, planted 60 pineapple saplings on their land.



Additionally, 319 SHG members were enrolled in government portals, including 123 for farmer IDs and 196 for the Pradhan Mantri Suraksha Bima Yojana. Online registrations for government pension schemes submitted for 25 individuals, including widows, the elderly, and persons with disabilities, as well as for BSKY beneficiaries. Furthermore, 10 SHGs in Udayagiri, Nuagarh, Karadangi, Sateibhanja, and Kadapada cultivated watermelons over 25 acres, each earning an average profit of **INR 30,000 over a period of 6-8 months.**

## Village disaster management program



Recurring disaster including thunder storm, cyclone and flash flood have been reported to have loss of domestic animal and crops while loss of life is in most part taken care by the government action during pre-disaster preparedness of shifting high risk population to cyclone center or place of safety but domestic animals and crops are still at high risk of

livelihood loss and. WORD done the development of disaster risk reduction and management plan at 105 villages of 15 G.P.s in Gotagoan, Harichandanpur & Kankadahad block of Keonjhar & Dhenkanal districts aims at building the capacity and resilience of the community to equip them with knowledge and skills so that management of various hazards becomes a way of life for them also it will help the local community to prepare for, respond to and recover from any disaster effectively.

### Objectives;

- To reduce the loss of life and property
- To enhance community's capacity to cope up with any kind of disaster
- To reduce the vulnerability and increase the capacity building through various training
- To ensure the safety the safe drinking of water and proper sanitation facility before during and after flood
- To link up the various development schemes with disaster management in the villages
- To enhance the capacity of VLMCC and groups formed in the villages

In June 2023, village disaster management plan was prepared for hazards consist of earthquake, landslide, flash floods, cloudburst, droughts, lightening and burn down house at 105 villages of 3 districts to prevent and protect the community from above situations to prepare to and recovery from any disaster many sub committees are formed. Block level mock drills are done in 3 blocks i.e. Kankadahada, Ghashipur and Anandpur where fire station, police station, block administrator, RI, ASHA and 342 volunteers from village are participated where they give awareness related to village disaster management.

## Micro Entrepreneurship Program



With an aim to streamline the poor, under developed, socially and economically backward women by arranging long term and additional income source, WORD has imparted training as well as refresher courses to 215 women on bee keeping, mushroom cultivation, bamboo crafting, grocery and petty vending of stationery utilities cosmetics .

WORD has imparted different training to 215 SC poor women/ SHG members of Kankadahada, Harichandanpur, Banspal Barkot block of 3 districts of debagarh, Keonjhar and Dhenkanal

State level eminent trainers with the hand holding support of NABARD imparted the training programme at district locations. All those who participated in the training programme are reported to have been doing well with small business entrepreneurship and petty vending at their native places.

## Strengthening Livestock & Animal Husbandry Program



Livestock and animal husbandry is one of the essential livelihood making source of income generation for tribal communities and considered as their potential wealth and life style approach to domestication of animals. WORD organization facilitated program for the strengthening livestock & animal husbandry in 13 blocks of Keonjhar Districts with help of Block Veterinary Officer (BVO) under Animal husbandry scheme. There are 13 Program Assistant (one per each block) for each block who facilitates strengthening to Animal Husbandry & Veterinary service delivery to the livestock farmers.

### Objectives:

- Enhancing the implementation of Animal Husbandry and Veterinary schemes and services through institutional strengthening.
- Establishing the linkage of livelihood schemes to farmers to derive maximum benefit.
- Analyzing & maintaining data on livestock population, artificial insemination, and vaccination.
- Providing convergence & man power support in district level veterinary program & services in 13 blocks of Keonjhar districts.
- To strengthen the role of livestock farmer, communities, local leaders & other institutional sectors in food production, economic development and environmental sustainability.



WORD organize RYVP, PVTG and Broiler program in 13 blocks resulted in strengthening booting and providing skill development learning platform to maximum beneficiary in terms of food security, economic development like establishing own farm, poultry farming etc. In these program livestock farmers, communities, local leaders & other institutional sectors, WORD staff are participated. According to our survey conducted by WORD a sum of 610 villages under 301 gram panchayats and 6869 beneficiary improved their livestock farming practices, productivity and access to markets, these farmers can increase their income and lift themselves out of poverty.



## Hunger Rural Poverty Alleviation Initiatives

WORD initiate hunger rural poverty alleviation programmes in 10 villages across five Gram Panchayats: Akula, Podonga, Khuntapada, Saleikana, and Sirigida. From April 1 to July 31, 2023, in Telkoi block of Keonjhar district, through this programme implementation essential dry rations provided to 462 households, ensuring that each family received 50 kg of rice. This programme aimed to support those high risk families of landless and deprived community of people and families deprived of their entitlements of National food security schemes. By supplying these essential foods grain not only met the chronic hunger and food scarcity but augmented their nutritional needs that contributed to the overall well-being of the families.



## Horticulture program

Horticulture plays a crucial role in nutritional security, poverty alleviation, and employment generation. WORD has organized its horticulture program across six blocks: Telkoi, Harichandanpur, Banspal, Barkot, Kankadahada, and Kamakhyanagar, spanning the Keonjhar, Debagard, and Dhenkanal districts. The program encompasses various activities such as the distribution of plastic crates, skill development initiatives, nutrition programs, mushroom cultivation, and input subsidies.



A total of **1,700 plastic trays** were distributed to **850 women farmers**, SHG members, and farmer club members across the six blocks. These trays assist in picking and transporting vegetables to the market, enhancing their livelihood opportunities. Additionally, a skill development program was conducted, training 930 women farmers over two days on government schemes, worm manure production, mushroom cultivation, and general farming. Following the training, 250 women engaged in worm manure production, nine SHGs took up mushroom cultivation, and four SHGs pursued farming activities.



Furthermore, **2,500 kitchen garden kits** were distributed to **2,500 women and WSHG members**, enabling vegetable cultivation in about n 125 acres of land using organic methods. This initiative benefitted over **12,725 individuals from 2,500 families** benefiting from green vegetables, with each **family** generating an average income of Rs.

1,200 from vegetable sales. In the mushroom cultivation sector, **179 members from 17**

SHGs received funding of Rs. 3,400,000 from the horticulture program. Each of these members earns approximately Rs. 2,000 per month from mushroom cultivation.

## Programs for promotion of millets

WORD has been promoting climate-resilient farming to address micronutrient deficiencies in the tribal and underprivileged regions of Keonjhar and Dhenkanal districts. During 2023, series of agricultural programs were conducted to enhance farmer education awareness on climate resilient agricultural knowledge management practices.. Key activities included multiple Field Days organized at various locations such as Jamujhara and Baisinga, attended by 100 farmers each, facilitated by the Block Agriculture Officer. Training sessions focused on SMI and Agronomic Practices took place over two days at venues like FIAC Hall and Baligorada, with participation from 16 to 32 farmers per session. Notable events like the Food Festival during the Krushi Jantrapati Mela attracted up to 2000 attendees, highlighting the community's involvement in agricultural development.



On top of it, awareness initiatives such as the Procurement Awareness Ratha and Crop Cutting Experiments were implemented to promote advance agricultural practices and gather data on crop performance. Participatory Varietal Trials and Crop Diversity Blocks were introduced to encourage diversity in cultivation. Events like the Millet Mother Event and the Harvest Festival further engaged local farmers, ensuring holistic approach to agricultural improvement. Through these initiatives, the programs not only educate farmers but also fostered a sense of community collaboration and anchor community action within the agricultural diversity.



## Significant case study

### Shakti Maa Mahalaxmi Self Help Group

The Shakti Maa Mahalaxmi Self Help Group (SHG) was formed on 5<sup>th</sup> January 2006, in Baunspal Gram Panchayat, Kamakhyanagar Block, Dhenkanal District, Odisha, India. This case study highlights the socio-economic development and achievements of the SHG, which has actively participated in various events and managed to grow their business significantly.



The SHG, comprised of empowered local women, has significantly advanced socio-economic development through active participation in various local events. They showcased and sold Mandia-based products at the District Juanga Mela, Kamakhyanagar Mohatsv, and Baisinga Melana Utsav, and contributed to the Hockey World Cup Programme. Their engagement in these events

highlights their commitment to community involvement and cultural promotion. They have also ventured into Mandia cultivation and processing, selling their products at local markets and expanding their reach to neighboring blocks.

Economically, the SHG achieved a turnover of **INR 170,000 in 2022** with a 5% profit margin. In the first quarter of 2023, their turnover was INR 100,000, reflecting continued growth and business sustainability. Their product range includes various Mandia-based items like Mandia Arisha and Mandia Ladu, demonstrating their ability to cater to diverse customer preferences. The group's active engagement in Mandia cultivation ensures a steady supply of raw materials and supports local agriculture.

The SHG has made notable strides in skill enhancement, empowering women with agricultural and entrepreneurial skills. Their community outreach includes workshops on the nutritional benefits of Mandia and traditional foods, promoting healthy dietary choices. The group's focus on sustainable agriculture and eco-friendly practices benefits both the environment and the local community. Additionally, the economic gains from their activities have positively impacted education, allowing some members to support their children's schooling. Future plans involve expanding their product range, increasing Mandia cultivation, and creating more employment opportunities for women.

## Conclusion

The Shakti Maa Mahalaxmi Self Help Group's journey is a testament to the transformative power of community engagement and women empowerment. Their active participation in local events, diversification of products and commitment to local agriculture has contributed to their socio-economic development. The group's progress showcases the potential of self-help groups to not only uplift women but also enhance the economic landscape of their communities. It is evident that the SHG has become a role model for other similar initiatives, and their achievements are a source of inspiration for the entire region.

## Forest protection and development program:

### Forest Conservation:

To promote ecologically realistic balance and green environment in order to optimize the productivity of nature Promoting afforestation and reforestation is a priority, with an emphasis on involving local communities. WORD has been implemented

WORD has facilitated 1200 hectares of inter plantation in degraded forest

various programs in Blocks of Keonjhar, Debagarh and Dhenkanal district of targeting the rural and tribal society. During this year community awareness was created through village



meeting, training workshop, observing Van Mohotstav and plantation. Over 1850 hector forest has been protected & **1200 hectors of inter plantation** in degraded forest has been done by the VSS members. SHGs were oriented and action taken for controlling fires from forest. 3 no's of nursery rising was done in 3 block with the help of 126 no's of SHGs groups women's. "Social Forestry" created in 2000 hectors of land with the involvement of soil conservation & horticulture department, SHGs and PRI leaders.

### VSS details:

Sl.No.	District	Block	GP	Village	No. of VSS	Total No. of Members	Hectors in Cover
1	Dhenkanal	Gondia	8	40	40	600	3600
2		Kamakhyanagar	10	53	53	742	7500
3		Kankadahada	9	49	49	637	9800
4	Keonjhar	Telkoi	18	97	97	1,358	9700
5		Banspal	21	115	115	1,380	8625
6		Harichandanpur	16	84	84	1,092	12600
7		ghatagaon	26	140	140	1,680	10500
8		Saharpada	12	65	65	780	9750
9	Deogarh	Barkot	9	48	48	624	7200
<b>Total</b>	<b>3</b>	<b>9</b>	<b>129</b>	<b>691</b>	<b>691</b>	<b>8893</b>	<b>79275</b>

103 women SHGs were oriented by WORD to earn money through maintain bio diversity. So they practiced Cashew and Mango plantation in their 120 hectors of upland plantation with the support of Horticulture department with the object is to be self-sufficient for their livelihood. Out of 102 family 58 family have got Rs 12000/- as first phase bill amount. WORD oriented to 103 SHG's group members to be reducing the impact of wasted food and other home garbage's by feeding the soil and composting.

### Observation of Bana Mohotstav:

WORD celebrated Bana Mohotstav Day on first week of July, from 1– 7<sup>th</sup> July 2024, on the occasion of tree-planting festival. Awareness campaign on forest protection, forest restoration, and conservation of bio-diversity was done in 940 villagers of 355 GP of 12 block of Keonjhar Deogarh and Dhenkanal district. Mass Community plantations are made in 832 Acres of land during the observation. The CFR, VSS, CBOs like Youth club, SHG's & service providers (ASHA, AWW) jointly planted 6800 forest species and fruit bearing sapling in the village road, school premises with mobilization from Forest department.



## RIGHTS & ENTITLEMENT

### Women empowerment:

Rights and entitlements with women led approaching a vibrant democracy like? “India promoted the government to bring out several schemes of social welfare programme implementation and public policy formulation. Public awareness education about such programme implementation and community capacity building to avail benefit of those entitlements have been a critical area of community engagement’s. As mandated Women empowerment is a core program of WORD, thus actively supported across 17 blocks in Dhenkanal, Keonjhar, and Deogarh districts. The organization organizes various activities to enhance women’s confidence, leadership skills, and economic conditions. WORD has formed and strengthened 11,781 women members in self-help groups (SHGs), focusing on developing their inner qualities and decision-making capabilities.



**Training provided to 18,670 women members of 1,865 SHGs** in 13 blocks has led to increased participation in local governance, with 50% attending Gram Sabhas and 82% participating in Palli Sabhas. Additionally, 865 SHG members have started small businesses, such as grocery stores, NTFP procurement, and poultry farming, earning between INR 4,000 to INR 10,000 as surplus income. Another 1,000 members have achieved self-sufficiency through activities like fishery and involvement with FPOs and other community-based organizations.

WORD also organizes issue handling meetings at the village level. A total of 25,692 Self-Help Group (SHG) meetings were held at the village level, addressing issues such as



domestic violence, child marriage, child education, constitutional rights, and sexual exploitation. Through these efforts, 13 domestic violence cases were resolved and 18 child marriages were prevented. Federation members successfully mobilized support for seeds, agricultural inputs, and other resources. Additionally, 20 federation members raised various social and village issues in Pallisabha and Grama Sabha meetings, and 30 PMAY schemes were activated under the supervision of 30 federation members.

### Training on domestic violence against women

All SHG members received virtual training on the Domestic Violence Act and actively shared this knowledge within their communities. As a result, a total of 87 cases were resolved through the collaboration of SHG members and service providers. The cases were distributed across various blocks: 3 in Banspal, 20 in





Harichandanpur, 14 in Telkoi, 15 in Kamakhyanagar, 15 in Barkot, and 20 in Gondia. This demonstrates the effective application of their training in addressing domestic violence issues.

## Orientation program for Gender Discrimination



All the SHG members of 13 blocks have been oriented on Gender discrimination through the village level meeting and addressing different cases like under nourished girls and the girl students deprived of higher education in comparison to their boy's counterpart at village and GP level. Women are to Increased their self-esteem, individual confidence and creating a space for them at house hold level. SHG members are aware on girl's education, participated in THR (Take Home Ration) benefits of women, collected information about Govt. scheme, rapport build with the Bank staff for making easier their bank transactions issues, monitoring the funds and annual plans of GKS (Gaon Kalyan Samiti) & participate in program and monitoring the schemes.

## RURAL MART

WORD facilitates and hand hold marketing facility support for SHGs as well as rural women and small producers to sell their product easily with good price to the communities in rural areas. From these facility women of SHGs and small producers of Telkoi block are benefited. WORD always strives to develop women economic and leadership development potential to organize them into Women self-group particularly. It always focuses on women empowerment & self-governance system. The main products like forest items honey, Sal seed, leaf plate, bamboo products. Broomsticks, mats, rope, flower pots, pot, Turmeric, chili, chaatua, different local made dal, coriander, rage powder and organic vegetables are sold there.



Rural mart support to 250 SHG groups not only self-employed but also self-dependence where they can easily sold their products without hesitation with saving their time. Local people were not going outside for marketing and buying products and vegetable from SHG shop. SHG is providing a self-employment for one woman for the whole year along with yearly income. After successfully completing Rural mart shop, members of SHG are now providing training and inspiring other.

## Govt. linkage/ convergence program



Under the state government department flagship programme of Mission Shakti BPC initiative, WORD helped establish 254 groups with 254 members across three blocks. The groups applied for support in various activities such as mushroom cultivation, goat rearing, and poultry farming. Following the establishment of these groups, financial leverage and credit linkage have been made by **21 SHGs securing NR 315,000** for goat rearing, while **5 SHGs received INR 1,000,000** for poultry farming.

Under the ITDA scheme across four blocks in Keonjhar and Debagarh, 400 farmers cultivated 200 acres of land with vegetables, oilseeds, and pesticides. Additionally, 80 women grew **watermelons on 60 acres** and received 6 kg of Kiran watermelon seeds. **Ten SHGs were provided INR 20,000** each to purchase power tillers, enhancing their farming capabilities.

WORD conducted a three-day training session at Khajuria Conference Hall for 380 women farmers and staff, covering topics such as cow, goat, duck husbandry, and fruit gardening. Moreover, 63 SHGs received INR 31,500 from the Odisha Millets Mission as a revolving fund. Thirteen SHGs engaged in poultry and mushroom cultivation, and 14 SHGs planned to buy and sell mahula products.

## Organizational Development of WORD

Climate change is a global problem of environmental protection and our planet and people included in the global development goals of United Nation SDGs

2030. WORD as yet located in a forest cover tribal area, always mobilize and sensitize the community about environmental protection and combat climate change community action. WORD is privileged to be associated with renowned organization Climate Asia for six month through OD Programs. Climate Asia provides hands-on support to the WORD organization and 12 other NGOs through off line & online workshop during this period. WORD actively participated in a series of training workshops organized by Climate Asia, both onsite and online, from August to November 2023. The onsite workshops, held in Ranchi, Luck now, and Delhi, covered diverse topics such as climate awareness, sustainable fundraising, and website development. The online workshops focused on areas like climate justice, gender sensitization, and learning management systems.



Implementing these learning's, WORD took developmental steps such as modifying the organizational structure, reviewing policies, and initiating compliance measures. The

organization also embraced technological tools like Google Forms, Google Spreadsheets, and the KOBO toolbox for efficient project and operational management.

Furthermore, WORD undertook various initiatives at both organizational and community levels, promoting sustainable practices like solar fencing, vermicomposting, and organic farming. The organization outlined a future course of action, emphasizing organic farming promotion, land-water management, climate-resilient agriculture, and livelihood mapping.

## STAFF CAPACITY BUILDING

Being located in a rural backward geographical setting, well qualified professional staff recruitment and retention is a critical organizational challenge and concern for effective programme implementation and organizational development planning. Hence WORD depends on available local expertise and committed well experienced community level professionals to advance its organizational objects and mission.



Thus WORD consistently focuses on enhancing the skills and potential of existing human resources through in-house training and capacity building workshops. Human resources (HR) capabilities of its staff through both practical and theoretical training. This year, staff members participated in exposure and training programs at district and state levels. Experienced professionals from state and national NGOs were invited to the Khajuria field office, where they shared valuable insights and suggestions. Staff meetings frequently addressed and resolved operational challenges with the help of these experienced social workers and like-minded individuals, ensuring smooth program execution.

## Observation and celebration of significant days of national repute and global concerns

### Republic Day:

On dated 26<sup>th</sup> January 2024 Republic day observed by the team WORD, WSHGs at WORD conference Hall khajuria where 54 participants were participated and flag hosting, cultural event & debate competition have been taken place. Many places of Telkoi blocks WORD organize special programs, speeches on the significance of the day.

### International Women Day:

International Women's day observed on March 8<sup>th</sup> globally, WORD also celebrated the same during 7<sup>th</sup> March to 11<sup>th</sup> March 2024 at WORD conference hall, Khajuria where 78 participated along with PS members & service providers. Thee social, economic, cultural and political achievements of Women of the Telkoi block shared by the panel. It also serves as a call to action of gender equality. Many events on this day organized in various places of Telkoi block focusing on raising awareness about women right, empowerment and acknowledge women's achievement's in community by WORD team.

### **World AIDS Day:**

Like the previous year, World AIDS day, was observed by WORD on dated December 1<sup>st</sup> 2023. massive awareness rally/campaign, organized by WORD at different places of Telkoi block immobilising the local community to raise awareness about AIDS, focusing on its prevention, transmission, and treatment options and also arranging HIV testing session. Total of 390 participants from Telkoi, Harichandanpur , Baunsapala, Barkot & Kamakhyanagar blocks, including CMO, ABDO, BPM, Asha , Anganwadi workers & WORD staff are participating in this program.

### **World Environment Day:**

World Environment Day, celebrated by WORD team on dated June 5<sup>th</sup> 2023 at WORD office, Khajuria. Promotion of environmental awareness and action WORD team along with WSHGs planted trees in different places of Telkoi block including various Panchayat office, AWC, School & college premises and organized campaign on sustainable practices through NRM.

### **World Health Day:**

World health Day observed by WORD on dated April 7<sup>th</sup> 2023. Raise Awareness campaign about health issues and promote overall wellbeing of the people by WORD team. Provide free health checkup facilities to the community people with the collaboration with line department.

### **Independence Day:**

Independence Day observed by WORD team on 15<sup>th</sup> august 2024 in the field Operation of premises of WORD at Khajuria. On this day various events conducted at the



community level to promote patriotism, social awareness, community engagement. Flag hosting ceremony, cultural program and debate competition activity taken places at WORD conference hall, Khajuria also use the same platform to raise social issues, human right and encourage civil responsibility among the participants.

### **World Blood Donor Day:**

WORD blood donor day observed on dated 14, June 2023 where different awareness campaigns and blood donation camps organized in community level and mobilize donate to the blood bank through volunteers. It Enhanced blood availability in local healthcare facilities, ensuring timely access to blood transfusions for patients in need. Approximately 270-450 students across three colleges, along with Asha workers, lecturers, doctors, nurses, BDO (Block Development Officer), CMO (Chief Medical Officer), BPM (Block Program Manager), Sarpanch (Village Head), WORD Members, News Reporters, and Staff from the local community are participated in this program.



## ACOKNOWLEDGEMENT

(Our sincere g thanks and gratitude to all those who have been part of the organizational journey over the year2023-24 and before also)

It is yet, another difficult but successful journey of WORD to serve the purpose and the community of people mandated by the organizational development vision and mission statement of purpose and objectives.

We take this opportunity to congratulate all the community people engaged with us and our staff members those who contributed immensely to bring out this annual report This document which mirrors precisely the track record of the Organizational public accountability and credibility during the Year 2023– 24 is a self-reflection and analysis of the organizational accomplishment of its mission. Despite the constraints of financial grant-in- aid and project grants, the organization continued to sustain and build on its ongoing and new initiative with the unflinching support of its field and the leadership of the management to continue our community engagement programme planning and implementation of social welfare programmes. It is not only impossible but just not the right opportunity to name all those who has their time and energy spared for most of the organizational activities accomplished during the year 2023-24. However, I would like to extent my sincerer gratitude and thanks to all those who have been part of this long and arduous journey of civil society community engagement including the staff members, management leadership decision making, local service providers and institutions etc.

I further acknowledge whole heartedly the ideas, actions, intentions and service of those who supported our sustained pursuit for scaling new heights of success. Lastly but with a specific note of thanks, I acknowledge the great support of our collaborating or institutions and Funding Partners for their unflinching support and cooperation with special reference to SIRD, Panchayati Raj and Drinking Water dept., water and sanitation dept., Govt. of Odisha, ATMA Keonjhar, ATMA Dhenkanal, NHM, Keonjhar, NABARD, Andheri Hilfe Bonn., NAWO-Odisha, District veterinary Dept., GFW, NYK, Climate Asia, ASW, UNICEF, District disaster Authority Dhenkanal & Keonjahar chapter for extending financial & technical support and Professional Guidance.

With warm regards,

Ms. Pramila Panda

Secretary cum chief functionary

# FINANCIAL STATUS

**R.C. LAL & CO.**  
CHARTERED ACCOUNTANTS

41,ASHOK NAGAR (EAST)  
BHUBANESWAR - 751009  
ODISHA, Phone : 2531695  
E-mail:-rclal\_co@rediffmail.com

**WOMEN ORGANISATION FOR RURAL DEVELOPMENT**  
**AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ODISHA**  
**CONSOLIDATED BALANCE SHEET AS ON 31/03/2024**

**FC & NON FC ACCOUNT**

<u>LIABILITIES</u>	AMOUNT	AMOUNT	<u>ASSETS</u>	AMOUNT	AMOUNT
<b><u>GENERAL FUND</u></b>			<b><u>FIXED ASSETS</u></b>		
As per last A/c	3,515,430.44		As per last A/c	2,801,427.00	
Less: Excess of Expenditure over Income during the year	518,799.70	2,996,630.74	Add: During the year	383,370.00	
				3,184,797.00	
			Less: Depreciation	360,463.00	2,824,334.00
<b><u>CURRENT LIABILITIES</u></b>			<b><u>CURRENT ASSETS</u></b>		
<b><u>Loan</u></b>			<b><u>Grant Receivable</u></b>		
As per last A/c	3,299,160.00		As per last A/c	2,368,144.00	
Less: Refund	3,269,144.00	30,016.00	Less: Received	2,363,458.00	4,686.00
<b><u>Unspent Grant</u></b>			<b><u>TDS Receivable</u></b>		
As per last A/c	2,827,115.02		As per last A/c	4,433.00	
Less: Spent	2,827,115.02		Add: During the year	3,409.00	
				7,842.00	
Add: During the year	3,922,294.09	3,922,294.09	Less: Received	2,363.00	5,479.00
			<b><u>Closing Balance</u></b>		
			Cash in Hand		975.00
			Cash at Bank		4,113,466.83
		<b>6,948,940.83</b>			<b>6,948,940.83</b>

As per our report attached

Bhubaneswar,  
Dated:-13/06/2024



For R.C. LAL & CO  
Chartered Accountants  
Firm Regn No- 313188E

  
CA Gourav Lal  
Membership No.300831  
UDIN: 24300831BKDINF4325

